



AGENDA

TOWN OF DOLORES COLORADO

BOARD OF TRUSTEES MEETING

AUGUST 28TH, 2023, MEETING/WORKSHOP 5:30 P.M.

THE MEETING WILL BE HELD AT TOWN HALL 420 CENTRAL AVENUE.

IF YOU WISH TO ATTEND VIRTUALLY, PLEASE VISIT THE TOWN WEBSITE UNDER GOVERNMENT TOWN BOARD MEETING FOR THE ZOOM LINK

<https://townofdolores.colorado.gov>

WORKSHOP: Starting at 5:30 p.m., with dinner.

1. Tour: Community Center

2. Tour: New Town Hall 601 Central Avenue

BOARD MEETING: Starting at 6:30 p.m.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL:

4. ACTION/APPROVAL OF THE AGENDA

5. IDENTIFICATION OF ACTUAL OR PERCEIVED CONFLICTS OF INTEREST.

6. CITIZENS TO ADDRESS THE BOARD: This is an opportunity for Citizens to address the Board at this time or during a Public Hearing. Each Person will have 5 minutes. The Town Board encourages public comment by the following sources: Live at the Town Hall, virtually via ZOOM (see the Town Website for the link), or by submitting your comments, via email, to the Town Clerk at tammy@townofdolores.com any time before the dated Board meeting.

7. CONSENT AGENDA: No agenda at this time

8. BOARD MEMBERS COMMENTS AND REPORTS:

9. ACTION/APPROVAL OF RESOLUTIONS/ORDINANCES:

9.1 Action/Approval of Resolution R550 Series 2023 approving an Intergovernmental Agreement between the Town of Dolores and the Dolores RE-4A Scholl District for use of the ball fields in Joe Rowell Park.

9.2 Action/Approval of Resolution R551 Series 2023 appointing the Town Manager and approving a contract of employment.

9.3 Action/Approval of a Plat for the Hillside Townhomes Subdivision as amended.

9.4 Action/Approval: Resolution R552 Series 2023 approving seventh street license to encroach agreement.

9.5 Action/Approval: Resolution R553 Series 2023 submitting to registered electors of the Town of Dolores at the Coordinated Election to be held on November 7th, 2023. The question is whether the Town of Dolores should be authorized to publish ordinance by title only as provided by CRS 31-16-105.

9.6 Action/Approval: Resolution R554 Series 2023, referring to the question of the sale or disposal of real property used for public purposes to the voters at the coordinated election to be held November 7th, 2023.

10. STAFF REPORTS/PRESENTATIONS:

- Manager Ken Charles
- Attorney Jon Kelly
- Treasurer Heather Robertson

11. ADMINISTRATIVE BOARD BUSINESS:

10.1 Canna & Co LTD/Michael Halcoussis (10 minutes only)

12. FUTURE AGENDAS:

- **P&Z meeting.** TBD
- **Parks meeting:** September 7th, 2023
- **Board meetings:** September 11th, 2023, and September 25th, 2023

13. ADJOURNMENT

TOWN OF DOLORES

RESOLUTION # R550

SERIES 2023

**RESOLUTION APPROVING INTERGOVERNMENTAL AGREEMENT BETWEEN
THE TOWN OF DOLORES AND THE DOLORS RE-4A SCHOOL DISTRICT FOR USE
OF THE BALL FIELDS IN JOE ROWELL PARK**

WHEREAS, The Town of Dolores is a statutory town with the authority to enter into contracts with other governmental subdivisions.

WHEREAS the Town of Dolores finds it beneficial to its citizens and the community at large to continue its agreement with the Dolores RE-4A School District for the use of the ball fields in Joe Rowell Park on the terms and conditions set forth in the agreement attached to this resolution.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF DOLORES, THAT:

Section 1. The Board of Trustees of the Town of Dolores does hereby approve the contract with the Dolores RE-4A School District for the use and maintenance of a portion of Joe Rowell Park as set forth in Exhibit A, attached hereto.

Section 2. The Town Manager and Mayor are authorized to execute the Contract attached hereto on behalf of the Town of Dolores.

Passed, adopted, and approved August 28, 2023.

THE BOARD OF TRUSTEES OF THE TOWN OF DOLORES:

By: _____, Mayor Leigh Reeves

Attest: _____, Town Clerk Tammy Neely

Exhibit A
Intergovernmental Agreement Use of Joe Rowell Park Ball Field

This Agreement is made August 28, 2023, by and between the TOWN OF DOLORES (Town) and DOLORES SCHOOL DISTRICT RE-4A (District).

RECITALS AND PURPOSE

WHEREAS, the Town and School District are political subdivisions of the State of Colorado; and

WHEREAS, the constitution and Statutes of the State of Colorado, particularly Part 2, Article 1, Title 29, Colorado Revised Statutes, as amended, authorize political subdivisions to enter into agreements which may be of mutual benefit to both parties; and

WHEREAS, the Town and District desire to confirm their understanding and agreement on the use, maintenance, and cost sharing of a portion of Joe Rowell Park, as set forth in this Agreement; and

WHEREAS, this Agreement has been authorized and approved by the legislative body of each of the parties hereto.

NOW THEREFORE, in consideration of the premises and the mutual promises and covenants set forth herein, the parties agree as follows:

1. TERM

The term of this Agreement shall commence on August 29, 2023, and shall continue for a period of one year thereafter. The Agreement shall be automatically renewed each year for an additional year unless either party notifies the other in writing of termination of the Agreement, with such notification to be received not less than thirty (30) days prior to the expiration of the then current term. The Agreement may be terminated at any time by either party upon 30 days written notice to the other party.

2. PAYMENT

The District shall pay the Town \$\$4,668.50 in 2024 to offset the Town's cost of utilities, buildings and grounds maintenance, and park improvements attributable to that portion of the Park utilized by the District, during the term hereof or any renewal term, unless otherwise agreed upon in writing by the parties. This cost is one-half the estimated maintenance expenses for the high school field in 2023. The payment shall be made to the Town each year on or before January 15 and shall cover the use of the Park as described herein for that calendar year. Annual maintenance costs will be adjusted annually to reflect.

3. MAINTENANCE

Town The Town shall provide maintenance and upkeep of the Park to include mowing, weed eating, weed killing, fertilizing, aerating, trash removal (except from concession stand), irrigation and associated infrastructure repairs and upgrades, electricity for irrigation system, maintenance of parking areas and winterization of concession bathrooms.

Fence The District replaced the outfield fence in 2023 at its expense, which fence shall become property of the Town. The Town recognizes this contribution by the District and has waived the annual fee for the years 2020, 2021, 2022 and 2023.

District The District shall provide maintenance on the infield to include marking, painting, raking, dragging, and tilling. These duties will be performed with the District's own equipment and labor. In addition, the District will need to provide a port-a-potty to be located at the baseball field until the weather allows for the concession bathrooms to be opened (mid-April or later).

The field and surrounding area shall be kept neat and clean, and all equipment stored in an appropriate location. The baseball program may use the storage room in the dugout, but items shall be placed therein in an organized manner. If other storage is needed, the District may make arrangements to place a storage building near the field in a location approved by the Town.

4. OTHER IMPROVEMENTS

Expenses for other improvements that on occasion may be needed will be negotiated by the Town and District

5. USE AREA AND SEASON

The use area for purposes of this Agreement shall be considered the baseball field, dugouts and practice are to the east of the ballfield in Joe Rowell Park from February 15 through May 31 of each year. The District will provide a schedule reserving its use as provided below. The public and other organizations may have use of the field at the discretion of the Town on dates and times not so scheduled by the District. The concession building is not considered part of the use area.

The picnic pavilion may be reserved by the District at no additional cost for school picnics which must be reserved in accordance with Town policy.

6. INSURANCE

The Town and the District shall each provide its own liability insurance coverage in amounts not less than the maximum exposures under the Colorado Governmental Immunity Act. The Town shall carry such property damage insurance, as it deems necessary and appropriate. Each party shall hold the other party harmless for any claims, demands, judgments, suits, or other matters to the extent such are based on the acts or omissions of the party charged with holding the other harmless. Nothing herein shall be deemed to limit or waive any defenses or immunities either party has pursuant to law.

7. SCHEDULE

The District shall furnish the game and practice schedule for the baseball program as well as dates and times for other school activities to the Town by May 15th each year. This Agreement does not constitute an exclusive right of use for the baseball field or any other area of the Park. The dates and times of use shall be specifically reserved each year based on the schedule submitted to the Town on or before January 15th.

TOWN OF DOLORES, COLORADO, by:

Mayor Leigh Reeves

(Date)

ATTEST:

Tammy Neely, Town Clerk

DOLORES RE-4A SCHOOL DISTRICT, by:

Superindendant

(Date)

**Town of Dolores
Resolution No R551**

Series 2023

**RESOLUTION APPOINTING TOWN MANAGER AND APPROVING CONTRACT OF
EMPLOYMENT**

WHEREAS, the Town of Dolores has conducted a public search for the position of Town Manager, having formed a search committee and having publicly advertised for qualified candidates in accordance with CRS Section 24-6-402(5) selected and published three finalists on July 10, 2023;

WHEREAS, the Town of Dolores Board of Trustees held public forums and interviews with the finalists on July 20 and 21, 2023.

WHEREAS, the Town of Dolores Board of Trustees at its regular meeting on August 14, 2023 directed the Town Attorney to enter into contract negotiations with Paul Ruud.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF DOLORES, THAT:

Section 1. The Board of Trustees of the Town of Dolores does hereby appoint Paul Ruud as the Town Manager of the Town of Dolores effective on September 5, 2023 with all of the powers, duties and responsibilities described afforded by law to the role of Town Manager under the laws of the state of Colorado.

Section 2. The Board of Trustees approves the compensation called for in the agreement for work on August 21 and 28, 2023.

Section 3. The Employment Agreement attached hereto and incorporated herein by reference is approved, the compensation described therein is appropriate from the Town's General Fund, and the Mayor is authorized to execute the Employment Contract on behalf of the Town of Dolores.

THE BOARD OF TRUSTEES OF THE TOWN OF DOLORES:

By: _____, Mayor

Attest: _____, Town Clerk

EXHIBIT A
EMPLOYMENT CONTRACT
TOWN MANAGER EMPLOYMENT AGREEMENT

This agreement ("Agreement") is between the TOWN OF DOLORES ("Employer" or "Town"), and Paul Ruud ("Employee"), and is entered into as of August 28, 2023 ("Effective Date"). Employer and Employee are referred to collectively herein as the "Parties" and individually as a "Party."

Recitals

Employer desires to employ the services of Employee as Town Manager. Employee desires to accept employment as Town Manager. The Board of Trustees, as appointing authority power, and Paul Ruud in consideration of the mutual covenants herein contained and in accordance with the terms and conditions described in this Agreement, agree in writing as follows:

1. Duties

A. Employer agrees to employ Employee as Town Manager, and Employee agrees to perform the functions and duties specified in the general laws, the ordinances, and the resolutions of the Town of Dolores, and other legally permissible and proper duties and functions as the Board of Trustees may from time to time assign.

B. Employee shall perform his duties to the best of his ability in accordance with the highest professional and ethical standards of the profession and shall comply with all general rules and regulations established by the Town.

C. Employee shall not engage in any activity that is or may become a conflict of interest or a prohibited contract or that may create an incompatibility of office as defined under Colorado law. Prior to performing services under this Agreement and annually thereafter, the Employee must complete disclosure forms required by law.

D. Employee shall be an exempt employee under the Fair Labor Standards Act. Employee is expected to devote necessary time outside normal office hours to the business of the Town. To that end, Employee shall be allowed flexibility in setting his own office hours.

2. Term

A. The term of this Agreement shall be from the Effective Date and shall be for a two (2) year term, unless earlier terminated by either Party in accordance with the provisions set forth in Section 3 or until terminated by the event of the death or permanent disability of Employee.

B. The Employee will be compensated for two days work on August 21st and 28th to work alongside the current manager pursuant to the terms for compensation this agreement. Employee will commence full time work starting September 5, 2023.

C. Employee agrees to remain in the exclusive employ of the Town during the term of this Agreement. Subject to prior approval of the Board of Trustees, which approval will not be unreasonably withheld, this Agreement shall not be construed to preclude incidental and occasional teaching, writing, or consulting performed by Employee on Employee's time off.

3. Resignation and Termination

A. Employee may resign at any time with or without cause and agrees to give Town at least thirty (30) days advance written notice of the effective date of his resignation. During the notice period, all of the rights and obligations of the Parties under this Agreement shall remain in full force and effect.

B. Employer may terminate Employee with or without cause, at any time, upon thirty (30) days advance written notice.

C. The Town may not terminate Employee ninety (90) days prior to the seating of a new Board of Trustees member or ninety (90) days after the seating of a new Board of Trustees member, whether by election or appointment; provided, however, that this limitation does not apply to termination for cause.

D. The Parties recognize and affirm that:

1. Employee is an "at will" employee whose employment may be terminated by the Employer without cause.

2. There is no express or implied promise made to Employee for any form of continued employment. Nothing in this Agreement is intended to, or does, confer upon Employee any right to any property interest and continued employment or any due process right to a hearing before or after the decision to terminate his employment for cause.

3. The Town shall not be obligated to pay severance under the provisions of this Agreement if Employee is terminated for cause. For purposes of this Agreement, "cause" is defined as:

a. Violation of any policies or procedures;

b. Failure to perform assigned duties;

c. Theft of Town property;

d. Insubordination;

e. Conviction of a felony or misdemeanor relating to Employee's fitness to perform assigned duties;

f. Unauthorized absence from employment;

g. Failure to maintain satisfactory working relationships with other employees or the public;

h. Improper use of Town funds;

i. Unauthorized use of Town property;

J. Willful misconduct or malfeasance;

k. Any act of moral turpitude or dishonesty; and/or

I. Other failures of good behavior either during or outside of employment such that Employee's conduct causes discredit to the Town.

4. This Agreement is the sole and exclusive basis for an employment relationship between Employer and Employee.

4. Severance Pay

Except as set forth below, if Employee is terminated by the Board of Trustees while still willing and able to perform the duties of Town Manager, Employer agrees to pay Employee a cash payment equal to three (3) months' salary as specified in Section 5(A), plus all accrued vacation, sick, management, and holiday leave as of the date of termination. Said cash payments, subject to customary withholding, shall be paid at the option of the Employee in a lump sum, installment, monthly, or bi-weekly payments. Such payment will release Employer from any further obligations under this Agreement.

Payment of severance under this Section shall be in exchange for the Employee's general release of all claims against the Town (including its present and former officers, officials, employees, agents, volunteers, and insurers), executed in a form approved by the Town. Severance shall be paid to the Employee if Employee's employment is terminated without cause. The Town will not be obligated to pay severance unless and until a general release is signed by Employee in a form approved by the Town. The release of all claims will not become effective until the severance is paid by the Town.

The Town is not obligated to pay severance under this Agreement if Employee is terminated for cause, as defined in Section 3(D)(3).

If Employee is terminated due to a conviction of any criminal offense involving moral turpitude, then Employer shall have no obligation to provide thirty (30) days advance written notice or to pay severance set forth in this Section.

5. Salary

A. Effective September 5, 2023, Employer agrees to pay Employee for his services rendered pursuant to this Agreement as Town Manager a base salary of Ninety Thousand Dollars (\$90,000.00) per annum, payable in bi-weekly installments at the same time as other employees of the Town are paid and subject to customary withholding.

B. Compensation will be reviewed by the Town Board following the one year anniversary of employment.

C. In addition to the compensation increase in Section 5(B), the Board of Trustees shall evaluate Employee's performance at least annually and may consider increasing Employee's salary pursuant to Section 9 of this Agreement. Any increases in Employee's salary, other than the increases in Section 5(B), must be approved by a resolution of the Board of Trustees.

6. Automobile

Employee is expected to provide his own automobile for commuting and travel and will be eligible for reimbursement as currently provided to regular employees.

7. Benefits

A. Cellular Phone Expense: Employee's duties require that he have the use of a cellular phone at all times during his employment with the Town. Employer shall provide Employee with a monthly stipend of Seventy Five Dollars (\$75.00) toward owning and maintaining cellular phone service.

B. Leave: Employee shall be eligible for the same holiday, management, vacation, sick, jury duty, family leave and bereavement leave as provided to the executive management employees of the Town and as may be amended from time to time, except that: (i) Employee shall accrue one additional week of vacation leave annually.

C. Health and Welfare Insurance: Employee shall be eligible for the same medical, dental, vision, life, long-term disability, and employee assistance program coverages and Employer paid premiums for Employee and eligible dependents as currently provided to the executive management employees of the Town, and as may be amended from time to time.

D. Retirement: : Employee shall be eligible for the same retirement benefits and Employer matching available to other employees of the Town pursuant to its employee handbook and policies, and as may be amended from time to time (currently 3%).

8. Professional Development

The Parties agree that it is in the best interest of the Town that Employee maintain membership in professional associations and engage in professional activities related to Town management and public administration. Employer shall be granted the same professional development benefits, at Employer expense, as provided to the executive management employees of the Town. Employee shall also be reimbursed by the Town for membership in the Colorado Municipal League.

9. Performance Evaluation

The Board of Trustees shall evaluate Employee's performance at least annually and will set goals and objectives for the Employee for the ensuing year. As a part of the Employee's annual performance evaluation, the Board of Trustees may consider increasing, but shall not be required to increase, Employee's salary.

10. General Expenses

All reasonable travel or other expenses incurred by Employee in the performance of his official duties shall be reimbursed by Employer upon submittal of a receipt or other verification of such expenses in accordance with Employee Handbook.

11. Indemnification

Employer shall provide for the defense of Employee in any action or proceeding alleging an act or omission within the scope of Employee's employment in accordance with applicable law.

12. Bonding

Employer shall bear the full cost of any fidelity or other bonds or fidelity insurance required of the Employee under any law or ordinance.

13. Compatibility with State Law

This Agreement is made subject to all applicable law of the State of Colorado. In the event of any conflict between the provisions of this Agreement and any such state law, the provisions of state law shall apply.

14. Notices

Any notices required by this Agreement shall be in writing and either given in person or by first class mail with postage prepaid and addressed as follows:

To Employer:
Town of Dolores
P.O. Box 630
Dolores, CO 81323

To Employee: _____

15. General Provisions

A. This Agreement is the final expression of the complete agreement of the Parties with respect to the matters specified herein and supersedes all prior oral or written understandings. Except as prescribed herein, this Agreement cannot be modified except by a written mutual agreement signed by both Parties.

B. Employee shall not be required to live within the Dolores Town limits.

C. This Agreement shall not be assignable by either Employer or Employee.

D. In the event that any provision of this Agreement is finally held or determined to be illegal or void by a court having jurisdiction over the Parties, the remainder of the Agreement shall remain in full force and effect unless the parts found to be void are wholly inseparable from the remaining portion of the Agreement.

E. The terms of this Agreement may be reviewed jointly by the Employer and Employee on a periodic basis in order to make amendments agreeable to both Parties and approved by resolution of the Board of Trustees .

F. This Agreement shall become effective immediately upon execution by the Parties.

G. Employee agrees to submit to a fingerprint based criminal background check prior to commencing employment.

IN WITNESS WHEREOF, the Employer has caused this Agreement to be signed and executed in its behalf by its Mayor. It has also been executed by the Employee.

THE BOARD OF TRUSTEES OF THE TOWN OF DOLORES :

By: _____, Mayor

Date: _____

Attest: _____, Town Clerk

 PRL
Employee

Date: 8-16-23

**Town of Dolores
Resolution No R552
SERIES 2023**

**A RESOLUTION APPROVING SEVENTH STREET LICENSE TO ENCROACH
AGREEMENT**

WHEREAS, the Town of Dolores (“Town”) has authority of the regulation and use of its public streets and property.

WHEREAS, the Town of Dolores wishes to approve and enter into an agreement with the owner of 207 South Seventh Street to allow an encroachment into Town Property in order to maintain a fence and gate without risking damage to the property owner’s trees.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES FOR
THE TOWN OF DOLORES, COLORADO:**

Section 1. The Town Trustees approve the agreement attached hereto as Exhibit 1 and authorize the Mayor to enter into the agreement in the Town’s behalf.

Section 2. This Resolution shall be in full force and effect from and after the date of its passage and approval.

PASSED AND ADOPTED this 28th Day of August 2023.

Mayor Leigh Reeves

ATTEST:

Town Clerk Tammy Neely

LICENSE TO ENCROACH

THIS LICENSE is granted this 28th day of August 2023 by the TOWN OF DOLORES, a Statutory Town ("Town"), to Licensee, the Thomas O and Debra C Honaker Revocable Living Trust ("Licensee").

WHEREAS, Licensee is the owner of certain land with improvements thereon located within the Town ("Property") described as:

Lots 9 and 10 and the South 29 feet of Lot 8, Block 8, Dolores Original Townsite according to the plat thereof of record. Town of Dolores. County of Montezuma. State of Colorado. Known by assessors' parcel number 5359-103-19-009.

As known by street number as 207 South 7th Street, Dolores, CO 81323.

WHEREAS, Due to the presence of large old growth trees and roots on the boundary between Town Property on Seventh Street and the Licensee's property, Licensee has requested license to encroach with a fence and gate in an area not to exceed two feet into Town property by eight feet in width for the purpose of replacing and maintaining a fence and gate ("Encroaching Improvements"); and

NOW, THEREFORE, in consideration of the mutual covenants contained herein, it is agreed as follows:

1. The Town hereby grants to Licensee a License for thirty (30) years, to use and occupy that portion of Seventh Street upon which the Encroaching Improvements may protrude across the west boundary of the Property and into seventh Street not to exceed two feet for a length not to exceed eight feet. The Encroaching Improvements are limited to a fence and gate.
2. This license is granted upon the following conditions:
 - a. Licensee shall maintain and repair at their expense the fence and gate located on the Property.
 - b. If the Encroaching Improvements are removed by Licensee, or if the trees this License is intended to protect become diseased or die, then this License shall.
 - c. Said fence and gate shall be constructed and in accordance with the Town's Land Use, Building or other codes requires removal.
3. The Town may elect to terminate this license with 10 days' notice in the event it finds, in its sole discretion, that taking possession of the license area is in the public interest.

Entered into this ____ day of August 2023.

Town of Dolores:

Mayor Leigh Reeves

Attest:

Town Clerk Tammy Neely

Thomas O and Debra C Honaker Revocable Living Trust, by:

Trustee

TOWN OF DOLORES
RESOLUTION R553
SERIES 2023

A RESOLUTION OF THE TOWN OF DOLORES, COLORADO,
SUBMITTING TO THE REGISTERED ELECTORS OF THE TOWN OF
DOLORES AT THE COORDINATED ELECTION TO BE HELD ON
NOVEMBER 7th, 2023, THE QUESTION OF WHETHER THE TOWN
OF DOLORES SHOULD BE AUTHORIZED TO PUBLISH
ORDINANCES BY TITLE ONLY AS PROVIDED BY C.R.S. 31-16-105.

WHEREAS, the Town of Dolores incurs significant expenses related to publication of the full text of its ordinances.

WHEREAS, CRS Section 33-14.5-101 provides that any municipality may determine at a regular or special election to meet the publication requirements 31-16-106 by publishing ordinances by title only rather than by publishing the ordinance in full at a special election where other issues are present on the ballot.

WHEREAS, the Town of Dolores Board of Trustees has resolved to present another question to the voters on November 7, 2023.

WHEREAS, the Board of Trustees has determined that sufficient publicity regarding the enactment of ordinances is available from the publication of ordinances by title.

WHEREAS, the full text of all ordinances are recorded and available for public inspection in the ordinance book maintained by the Town Clerk.

WHEREAS, pursuant to CRS Section 31-14.5-101, the Board of Trustees has determined that it will refer this question to the qualified electors of the Town of Dolores.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF DOLORES, COLORADO:

Section 1. Pursuant to CRS Section 31-16-105 the following question is hereby submitted to the electors of the Town of Dolores and shall become effective, if and only if, it is approved by a majority of the voters at the special election to be held Tuesday, November 7, 2023. The form of the ballot shall be as follows:

SHALL THE TOWN OF DOLORES, COLORADO BE AUTHORIZED TO
PUBLISH ORDINANCES OF THE TOWN BY TITLE ONLY?

_____ YES
_____ NO

Section 2 The Town Clerk, Town Manager and Town Attorney are authorized and directed to take such actions and may be reasonably necessary to effectuate the provisions of the resolution and present this question to the voters as provided herein.

Section 3. If a majority of all the votes cast at the election shall be for the question, the measure shall be deemed passed and the Board of Trustees shall take such action as it deems

necessary or appropriate to thereafter cause the publication of ordinances by title only. All adopted ordinances shall be recorded in a book kept and maintained for that purpose in the Office of the Town Clerk. All ordinances shall be authenticated by the signature of the presiding officer of the governing body and the clerk. The Town Clerk shall make all adopted ordinances available for inspection by the public during regular business hours.

INTRODUCED, READ, PASSED, and ADOPTED at a regular meeting of the Board of Trustees of the Town of DOLORES, Colorado held on August 28, 2023.

Town Clerk Tammy Neely

Mayor Leigh Reeves

TOWN OF DOLORES
RESOLUTION R554
SERIES 2023

A RESOLUTION OF THE TOWN OF DOLORES, COLORADO,
REFERRING QUESTION OF THE SALE OR DISPOSAL OF REAL
PROPERTY USED FOR PUBLIC PURPOSES TO THE VOTERS AT
THE COORDINATED ELECTION TO BE HELD NOVEMBER 7, 2023

WHEREAS, the Town of Dolores owns property identified as 47 Railroad Ave., Dolores, Colorado and desires to donate or otherwise convey that portion of said property currently utilized by the Dolores Fire Protection District generally depicted as "Lot 2" on Exhibit A, attached hereto, the exact description of which will be determined by final survey; and

WHEREAS, this property has been used for governmental purposes and the Town of Dolores Board of Trustees has determined that it is in the public interest that the Dolores Fire Protection District own this property outright; and,

WHEREAS, the Dolores Fire Protection District has agreed to accept the donation of this property and bear all costs associated with the survey, subdivision and transfer of the property; and,

WHEREAS, pursuant to CRS Section 31-15-713(1)(a) and CRS § 31-15-302, the Board of Trustees has determined that it will refer this question to the qualified electors of the Town of Dolores.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF DOLORES, COLORADO:

Section 1. Pursuant to CRS Section 31-15-713(1)(a) and CRS § 31-15-302 the following question is hereby submitted to the electors of the Town of Dolores and shall become effective, if and only if, it is approved by a majority of the voters at the special election to be held Tuesday, November 7, 2023. The form of the ballot shall be as follows:

**SHALL THE TOWN OF DOLORES, COLORADO BE AUTHORIZED TO
DONATE OR OTHERWISE CONVEY ITS INTEREST IN THE REAL
PROPERTY AT 47 RAILROAD AVENUE PRESENTLY USED AS A FIRE
STATION TO THE DOLORES FIRE PROTECTION DISTRICT?**

YES
NO

Section 2 The Town Clerk, Town Manager and Town Attorney are authorized and directed to take such actions and may be reasonably necessary to effectuate the provisions of the resolution and present this question to the voters as provided herein.

INTRODUCED, READ, PASSED, and ADOPTED at a regular meeting of the Board of Trustees of the Town of DOLORES, Colorado held on August 28, 2023.

Town Clerk Tammy Neely

Mayor Leigh Reeves

JUNE REPRESENTS 50%
OF THE YEAR

Budget Analysis

Reporting As Of 06/01/2023 to 06/30/2023

Reporting Department: 10 - General

Account Description	Account No.	Current Month	YTD Actual	Budget Year	YTD Variance	% Used
Property Tax	10-311-100	7,100.49	67,251.09	91,279.00	-24,027.91	73.68
Sales Tax Revenue	10-313-100	35,475.07	213,881.34	425,000.00	-211,118.66	50.33
Cigarette Tax Revenue	10-314-100	101.52	613.05	1,000.00	-386.95	61.31
Empire Franchise Fees	10-318-101	3,936.61	26,389.72	45,000.00	-18,610.28	58.64
Cable T.V. Franchise	10-318-102	0.00	2,884.97	4,000.00	-1,115.03	72.12
Atmos Energy Franchise	10-318-103	0.00	20,823.94	15,000.00	5,823.94	138.83
Commnet Tower Lease	10-318-105	754.26	6,613.17	7,500.00	-886.83	88.18
Atmos Energy Tower Lease	10-318-107	0.00	0.00	2,000.00	-2,000.00	0.00
Liquor Licenses	10-321-101	678.75	3,103.75	3,250.00	-146.25	95.50
Business Licenses	10-321-102	440.00	1,290.00	3,800.00	-2,510.00	33.95
Building Permits	10-322-101	585.00	9,120.80	12,000.00	-2,879.20	76.01
Development Fees	10-322-102	300.00	1,735.00	1,800.00	-65.00	96.39
Dog Licenses	10-322-103	40.00	890.00	800.00	90.00	111.25
FEMA SIREN GRANT	10-334-101	0.00	20,000.00	57,388.00	-37,388.00	34.85
Grant Revenue	10-334-102	7,080.02	7,080.02	323,250.00	-316,169.98	2.19
Lottery Funds	10-335-101	2,943.26	6,685.27	11,400.00	-4,714.73	58.64
Other Miscellaneous Revenue	10-341-102	145.95	24,735.43	500.00	24,235.43	4,947.09
Parks & Recreation Revenue	10-346-101	600.00	14,955.00	2,500.00	12,455.00	598.20
Court Fines and Fees	10-351-101	1,032.99	11,132.99	4,000.00	7,132.99	278.32
Interest	10-361-101	229.20	1,188.15	500.00	688.15	237.63
Playground Donation Joe Rowell	10-362-100	0.00	0.00	1,000.00	-1,000.00	0.00
TOTAL INCOME		61,443.12	440,373.69	1,012,967.00	-572,593.31	43.47
Community Development	10-10-500	0.00	4,050.00	10,000.00	5,950.00	40.50
Town Magistrate	10-412-117	48.00	376.00	2,000.00	1,624.00	18.80
Trustee Education	10-413-320	0.00	890.14	2,500.00	1,609.86	35.61
Contributions	10-413-800	0.00	30,500.00	26,300.00	-4,200.00	115.97
Easter Egg Hunt/TH Christmas	10-413-812	0.00	688.74	1,000.00	311.26	68.87
Interim Town Manager	10-415-108	3,006.25	12,568.75	25,000.00	12,431.25	50.28
Treasurer	10-415-111	1,355.40	8,683.18	12,712.00	4,028.82	68.31
Administrative Clerk	10-415-112	1,416.61	6,138.62	13,125.00	6,986.38	46.77
Town Clerk	10-415-113	1,205.54	5,652.52	12,125.00	6,472.48	46.62
Maintenance Salaries	10-415-114	6,552.44	49,270.59	52,875.00	3,604.41	93.18
Maintenance Overtime	10-415-116	463.91	1,026.32	2,250.00	1,223.68	45.61
Board Payment	10-415-117	0.00	2,450.00	7,200.00	4,750.00	34.03
Accrued Vacation Adjustment	10-415-118	0.00	0.00	1,250.00	1,250.00	0.00
Health/Dental/Life - Insurance	10-415-210	1,845.74	16,854.80	34,176.00	17,321.20	49.32
Employee Payroll Taxes	10-415-220	1,393.14	7,934.22	12,115.00	4,180.78	65.49
Employee Retirement	10-415-230	351.36	1,853.23	4,363.00	2,509.77	42.48
Subscriptions or Dues	10-415-310	2,465.40	9,916.57	11,534.00	1,617.43	85.98
Codification	10-415-311	0.00	0.00	5,000.00	5,000.00	0.00
Administrative Consulting	10-415-325	223.00	3,676.57	23,000.00	19,323.43	15.99
Town Attorney	10-415-330	700.00	4,378.12	10,000.00	5,621.88	43.78
Audit Fees	10-415-331	3,000.00	3,000.00	3,000.00	0.00	100.00
Gas Expenses	10-415-410	288.76	3,735.81	3,500.00	-235.81	106.74
Electric Service	10-415-411	271.05	3,669.12	3,000.00	-669.12	122.30
Trash Removal	10-415-413	2,595.39	3,696.73	6,000.00	2,303.27	61.61
Admin. Purchased Services	10-415-420	382.53	9,866.67	29,300.00	19,433.33	33.67
Copier Lease	10-415-430	189.26	1,378.17	3,950.00	2,571.83	34.89
Liability Insurance	10-415-520	2,651.07	8,359.72	9,866.00	1,506.28	84.73
Telephone/Internet/Fiber	10-415-530	227.60	2,061.65	5,100.00	3,038.35	40.42
Advertising & Legal Notices	10-415-540	2,235.89	7,210.95	7,000.00	-210.95	103.01
Travel & Mileage	10-415-580	248.18	1,739.66	2,000.00	260.34	86.98
Postage & Freight	10-415-602	0.00	188.00	3,600.00	3,412.00	5.22
Office Supplies	10-415-610	837.97	3,731.00	8,500.00	4,769.00	43.89

Budget Analysis

Reporting As Of 06/01/2023 to 06/30/2023

Reporting Department: 10 - General

Account Description	Account No.	Current Month	YTD Actual	Budget Year	YTD Variance	% Used
Uniforms	10-415-613	96.04	733.11	2,000.00	1,266.89	36.66
Supplies for Town Hall	10-415-615	335.27	408.79	1,100.00	691.21	37.16
Web Page/Business Enhancement	10-415-640	0.00	483.70	1,500.00	1,016.30	32.25
Miscellaneous	10-415-650	2,841.04	23,773.37	5,000.00	-18,773.37	475.47
Dog Control Costs	10-415-655	0.00	0.00	150.00	150.00	0.00
Capital Outlay	10-415-701	0.00	0.00	218,116.00	218,116.00	0.00
FEMA SIREN GRANT EXP	10-419-310	0.00	39,181.64	57,028.00	17,846.36	68.71
AMERICAN RESCUE PLAN ACT (ARP)	10-419-326	67,000.00	108,989.59	148,884.00	39,894.41	73.20
Town Hall Building Maintenance	10-419-611	0.00	14,232.09	4,000.00	-10,232.09	355.80
Sheriff and Jail Expense	10-420-330	18,333.33	73,378.32	200,000.00	126,621.68	36.69
Building Inspector Salaries	10-424-118	5,340.00	26,200.00	46,400.00	20,200.00	56.47
Land Surveyor Services	10-431-535	0.00	0.00	2,000.00	2,000.00	0.00
Tree Expenses/Trimming	10-451-410	0.00	0.00	3,000.00	3,000.00	0.00
Park Employees Seasonal Salari	10-452-119	1,512.00	1,512.00	12,700.00	11,188.00	11.91
Park Electricity	10-452-411	400.28	2,078.60	6,000.00	3,921.40	34.64
Park Maintenance Supplies	10-452-610	4,211.98	5,544.58	6,000.00	455.42	92.41
Park Bldg./Grounds Maintenance	10-452-615	604.80	4,920.10	15,000.00	10,079.90	32.80
Joe Rowell Park Improvements	10-452-708	0.00	15,500.00	72,250.00	56,750.00	21.45
Flanders Improvements	10-452-709	0.00	0.00	1,100.00	1,100.00	0.00
Conservation Trust Fund/Lottery Expense	10-452-900	0.00	2,380.00	5,000.00	2,620.00	47.60
Solar Lease Purchase Principal DSB	10-500-803	0.00	0.00	10,800.00	10,800.00	0.00
Solar Lease Purchase Interest DSB	10-500-804	0.00	0.00	1,331.00	1,331.00	0.00
TOTAL EXPENSES		134,629.23	534,861.74	1,172,700.00	637,838.26	45.61
TOTAL INCOME		61,443.12	440,373.69	1,012,967.00	-572,593.31	43.47
NET TOTALS		-73,186.11	-94,488.05	-159,733.00	65,244.95	59.15

Budget Analysis

Reporting As Of 06/01/2023 to 06/30/2023

Reporting Department: 20 - Street

JUNE REPRESENTS 50%
OF THE YEAR

Account Description	Account No.	Current Month	YTD Actual	Budget Year	YTD Variance	% Used
Specific Ownership Tax	20-311-101	635.24	7,154.06	11,000.00	-3,845.94	65.04
Sales Tax Revenue	20-313-100	22,680.79	136,743.81	275,000.00	-138,256.19	49.73
Mineral Lease Revenue	20-318-106	0.00	0.00	10,000.00	-10,000.00	0.00
HUTF Revenue	20-330-100	2,694.37	15,277.37	27,000.00	-11,722.63	56.58
Road & Bridge	20-330-101	928.76	8,796.27	10,000.00	-1,203.73	87.96
Bank Interest	20-361-101	152.80	513.10	100.00	413.10	513.10
TOTAL INCOME		27,091.96	168,484.61	333,100.00	-164,615.39	50.58
Treasurer	20-415-111	1,125.00	6,522.15	12,712.00	6,189.85	51.31
Administrative Clerk	20-415-112	1,416.61	6,138.62	12,403.00	6,264.38	49.49
Town Clerk	20-415-113	1,099.09	4,790.27	10,238.00	5,447.73	46.79
Maintenance Overtime	20-415-116	260.46	2,312.28	6,000.00	3,687.72	38.54
Accrued Vacation Adjustment	20-415-117	0.00	0.00	1,240.00	1,240.00	0.00
Interim Town Manager	20-415-118	3,006.25	12,568.75	25,000.00	12,431.25	50.28
Board Payment	20-415-119	0.00	1,200.00	1,800.00	600.00	66.67
Health/Dental/Life - Insurance	20-415-210	1,845.72	16,854.78	34,176.00	17,321.22	49.32
Payroll Taxes	20-415-220	798.70	3,844.60	8,125.00	4,280.40	47.32
Employee Retirement	20-415-230	235.60	1,227.38	3,100.00	1,872.62	39.59
Building Inspector	20-424-118	1,780.00	8,680.00	16,000.00	7,320.00	54.25
Maintenance Salaries	20-431-115	4,585.20	19,485.06	52,875.00	33,389.94	36.85
Town Attorney	20-431-330	700.00	4,378.12	10,000.00	5,621.88	43.78
Audit Fees	20-431-331	3,000.00	3,000.00	3,000.00	0.00	100.00
Weed Control	20-431-340	0.00	175.00	1,500.00	1,325.00	11.67
Maintenance on Equipment	20-431-341	3,223.20	9,211.11	12,000.00	2,788.89	76.76
Gas	20-431-410	0.00	0.00	500.00	500.00	0.00
Electric Service	20-431-411	50.17	300.48	1,000.00	699.52	30.05
Street Light Electricity	20-431-412	2,355.60	13,507.46	26,000.00	12,492.54	51.95
Liability Insurance	20-431-520	2,651.07	8,359.72	9,866.00	1,506.28	84.73
Telephone/Internet/Fiber	20-431-530	227.60	2,061.63	5,100.00	3,038.37	40.42
Small Tools & Equipment	20-431-612	183.30	1,030.68	9,500.00	8,469.32	10.85
Uniforms	20-431-613	96.04	797.61	2,000.00	1,202.39	39.88
Traffic Signs	20-431-614	983.35	1,293.30	4,500.00	3,206.70	28.74
Magnesium Chloride	20-431-615	0.00	0.00	10,000.00	10,000.00	0.00
Parts and Supplies	20-431-618	174.49	4,262.07	7,000.00	2,737.93	60.89
Fuel and Lubricants	20-431-626	1,738.11	17,013.39	21,000.00	3,986.61	81.02
Miscellaneous/Cont.	20-431-650	0.00	13,580.60	10,000.00	-3,580.60	135.81
Patching & Gravel	20-431-730	1,010.49	2,783.34	30,000.00	27,216.66	9.28
STREET PAINTING	20-431-740	4,214.00	5,952.45	2,000.00	-3,952.45	297.62
Lease Purchase Principal - CAT or Solar	20-500-803	2,917.34	16,633.41	33,800.00	17,166.59	49.21
Lease Purchase Interest - CAT or Solar	20-500-804	752.36	5,615.09	12,300.00	6,684.91	45.65
TOTAL EXPENSES		40,429.75	193,679.35	394,735.00	201,155.65	49.04
TOTAL INCOME		27,091.96	168,484.61	333,100.00	-164,615.39	50.58
NET TOTALS		-13,337.79	-25,094.74	-61,635.00	36,540.26	40.72

JUNE REPRESENTS 50% OF THE YEAR

Budget Analysis

Reporting As Of 06/01/2023 to 06/30/2023

Reporting Department: 30 - Water Department

Account Description	Account No.	Current Month	YTD Actual	Budget Year	YTD Variance	% Used
Water User Fees	30-340-100	26,521.45	132,551.78	290,740.00	-158,188.22	45.59
New Water Taps	30-340-101	0.00	0.00	24,000.00	-24,000.00	0.00
Water Dock	30-340-102	2,949.30	11,847.80	24,000.00	-12,152.20	49.37
Tap Installation Fees	30-340-103	0.00	0.00	14,800.00	-14,800.00	0.00
TOTAL INCOME		29,470.75	144,399.58	353,540.00	-209,140.42	40.84
Treasurer	30-415-111	1,125.00	6,522.15	12,712.00	6,189.85	51.31
Administrative Clerk	30-415-112	1,416.61	6,138.62	12,650.00	6,511.38	48.53
Town Clerk	30-415-113	1,099.09	4,790.27	10,238.00	5,447.73	46.79
Accrued Vacation Adjustment	30-415-116	0.00	5,591.96	1,250.00	-4,341.96	447.36
Board Payment	30-415-117	0.00	1,350.00	1,800.00	450.00	75.00
Interim Town Manager	30-415-118	3,126.25	12,888.75	25,000.00	12,111.25	51.56
Health/Dental/Life - Insurance	30-415-210	1,845.72	16,854.78	34,176.00	17,321.22	49.32
Payroll Taxes	30-415-220	733.75	3,226.14	7,225.00	3,998.86	44.65
Employee Retirement	30-415-230	200.00	994.09	2,923.00	1,928.91	34.01
Maintenance Salaries	30-433-115	4,585.20	19,485.08	52,875.00	33,389.92	36.85
Maintenance Overtime	30-433-116	1,093.80	2,796.03	8,250.00	5,453.97	33.89
Subscriptions & Dues	30-433-310	0.00	665.00	2,075.00	1,410.00	32.05
Public Works Education	30-433-321	0.00	85.00	2,500.00	2,415.00	3.40
Town Attorney	30-433-330	700.00	4,378.12	10,000.00	5,621.88	43.78
Audit Fees	30-433-331	3,000.00	3,000.00	3,000.00	0.00	100.00
Licensed Operator	30-433-342	0.00	1,671.53	3,000.00	1,328.47	55.72
Laboratory Services	30-433-343	320.00	723.00	3,500.00	2,777.00	20.66
Water Permit Fees	30-433-344	0.00	0.00	500.00	500.00	0.00
Plant-Electricity	30-433-411	1,775.87	10,002.89	20,000.00	9,997.11	50.01
Plant-Propane	30-433-414	0.00	3,987.83	2,600.00	-1,387.83	153.38
Maint. on Equip. Purchased Ser	30-433-431	0.00	0.00	1,000.00	1,000.00	0.00
Plant-Maintenance of Equipment	30-433-432	0.00	0.00	750.00	750.00	0.00
Liability Insurance	30-433-520	2,651.07	8,359.72	9,866.00	1,506.28	84.73
Telephone/Internet	30-433-530	227.60	2,061.63	5,100.00	3,038.37	40.42
Travel & Mileage	30-433-580	0.00	0.00	2,000.00	2,000.00	0.00
Postage & Freight	30-433-602	0.00	1,354.00	2,200.00	846.00	61.55
Office Supplies	30-433-610	10.68	163.47	1,500.00	1,336.53	10.90
Building & Grounds Maintenance	30-433-611	0.00	472.50	750.00	277.50	63.00
Small Tools/Equipment	30-433-612	0.00	871.04	1,500.00	628.96	58.07
Uniforms	30-433-613	96.04	797.61	2,000.00	1,202.39	39.88
Chemicals	30-433-617	920.54	13,980.62	15,500.00	1,519.38	90.20
Parts & Supplies	30-433-618	745.19	14,833.60	43,300.00	28,466.40	34.26
Miscellaneous/Contingency	30-433-650	422.00	708.46	5,000.00	4,291.54	14.17
Equipment	30-433-700	0.00	218.00	2,000.00	1,782.00	10.90
Capital Outlay	30-433-701	0.00	26,572.60	40,000.00	13,427.40	66.43
Fire Hydrants	30-433-707	0.00	0.00	500.00	500.00	0.00
DSB Water Loan Payment	30-500-800	4,098.28	10,215.70	18,307.00	8,091.30	55.80
DSB Water Interest Payment	30-500-801	0.00	0.00	6,102.00	6,102.00	0.00
TOTAL EXPENSES		30,192.69	185,760.19	373,649.00	187,888.81	49.72
TOTAL INCOME		29,470.75	144,399.58	353,540.00	-209,140.42	40.84
NET TOTALS		-721.94	-41,360.61	-20,109.00	-21,251.61	205.68

Budget Analysis

Reporting As Of 06/01/2023 to 06/30/2023

Reporting Department: 40 - Sewer Department

JUNE REPRESENTS 50%
OF THE YEAR

Account Description	Account No.	Current Month	YTD Actual	Budget Year	YTD Variance	% Used
Sewer Users Fees	40-340-100	21,556.58	110,270.84	224,000.00	-113,729.16	49.23
New Sewer Taps	40-340-101	0.00	0.00	18,000.00	-18,000.00	0.00
TOTAL INCOME		21,556.58	110,270.84	242,000.00	-131,729.16	45.57
Treasurer	40-415-111	1,125.00	6,994.27	12,712.00	5,717.73	55.02
Administrative Clerk	40-415-112	1,416.58	5,666.35	12,650.00	6,983.65	44.79
Town Clerk	40-415-113	1,099.12	4,790.22	10,238.00	5,447.78	46.79
Accrued Vacation Adjustment	40-415-116	0.00	0.00	1,300.00	1,300.00	0.00
Interim Town Manager	40-415-117	3,006.25	12,568.75	25,000.00	12,431.25	50.28
Board Payment	40-415-118	0.00	1,150.00	1,800.00	650.00	63.89
Health/Dental/Life - Insurance	40-415-210	1,845.72	16,854.84	34,176.00	17,321.16	49.32
Payroll Taxes	40-415-220	725.53	3,179.42	7,225.00	4,045.58	44.01
Employee Retirement	40-415-230	200.06	987.71	2,923.00	1,935.29	33.79
Maintenance Salaries	40-432-115	4,585.20	19,485.08	52,875.00	33,389.92	36.85
Maintenance Overtime	40-432-116	1,108.80	6,529.77	8,250.00	1,720.23	79.15
Subscriptions & Dues	40-432-310	0.00	0.00	1,500.00	1,500.00	0.00
Public Works Education	40-432-321	0.00	0.00	2,000.00	2,000.00	0.00
Town Attorney	40-432-330	700.00	4,378.14	10,000.00	5,621.86	43.78
Audit Fees	40-432-331	3,000.00	3,000.00	3,000.00	0.00	100.00
Maint on Equip Purchase Servic	40-432-341	0.00	0.00	2,200.00	2,200.00	0.00
Operator/Licensed Services	40-432-342	0.00	0.00	300.00	300.00	0.00
Laboratory Services	40-432-343	317.00	1,759.00	7,500.00	5,741.00	23.45
Waste Water Permit	40-432-345	0.00	0.00	1,600.00	1,600.00	0.00
Electric Service	40-432-411	91.93	3,363.04	4,500.00	1,136.96	74.73
Liability Insurance	40-432-520	2,651.08	8,359.73	9,866.00	1,506.27	84.73
Telephone Service	40-432-530	227.58	2,038.64	5,100.00	3,061.36	39.97
Travel & Mileage	40-432-580	0.00	0.00	500.00	500.00	0.00
Postage & Freight	40-432-602	0.00	1,748.48	1,500.00	-248.48	116.57
Office Supplies	40-432-610	0.00	0.00	500.00	500.00	0.00
Plant Building & Grounds Maint	40-432-611	0.00	0.00	200.00	200.00	0.00
Small Tools & Equipment	40-432-612	0.00	0.00	750.00	750.00	0.00
Uniforms	40-432-613	96.06	797.63	2,000.00	1,202.37	39.88
Chemicals	40-432-617	0.00	0.00	2,750.00	2,750.00	0.00
Parts and Supplies	40-432-618	374.19	721.24	12,000.00	11,278.76	6.01
Miscellaneous/Contingency	40-432-650	0.00	0.00	1,000.00	1,000.00	0.00
Equipment	40-432-700	0.00	0.00	2,000.00	2,000.00	0.00
TOTAL EXPENSES		22,570.10	104,372.31	239,915.00	135,542.69	43.50
TOTAL INCOME		21,556.58	110,270.84	242,000.00	-131,729.16	45.57
NET TOTALS		-1,013.52	5,898.53	2,085.00	3,813.53	282.90